



# Mount Eden Normal

## PRIMARY SCHOOL

Te Whare Akoranga o Maungawhau

POLICY

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Substance Abuse

### Rationale

Staff and students have a right to work and learn in a smoke, alcohol, vape and drug-free environment, in line with the The Smokefree Environments and Regulated Products Act 1990, Health and Safety at Work Act 2015 and National Administration Guideline (NAG) 5.

A positive whole-school approach including and involving the wider school community is recognised as being important in shaping and influencing the values, attitudes and behaviours of the students.

### Purpose

Staff and students will:

- enjoy a smoke, alcohol, vape and drug-free environment; and
- be entitled to appropriate support where substance abuse concerns are raised.

### Requirements

- 1) Tobacco use, 'vaping' and all controlled drugs (as that term is defined in section 2 of the Misuse of Drugs Act 1975 or any subsequent legislation or regulation) are prohibited on the school site at all times.
- 2) No staff member, student or visitor to the school site shall, while under the jurisdiction of the School, have in their possession or use (other than as prescribed by a medical professional) any substance or thing which when

inhaled, imbibed or taken in any other way has the effect or is capable of having the effect of modifying the taker's behaviour.

- 3) Staff and visitors to the school site will be made aware of the requirements above as part of their orientation/induction and/or health and safety induction.
- 4) Consumption of alcohol (in moderation only) is only permitted on the school site for (adult-oriented) specific school functions with the prior permission of the Principal (or delegate). In such cases, the chairperson/organiser of the meeting is required to exercise oversight to ensure that alcohol is not consumed to excess, and is kept reasonably secure in suitable areas (such as the staffroom) so that it is at no time accessible to minors. The sale of alcohol on school grounds is prohibited unless a licence is obtained.
- 5) No student shall, while under the jurisdiction of the school, enter any licensed premises (e.g. school performances at an R.S.A.) unless under the direct supervision of an appropriate member of staff.
- 6) The Policy requirements (above) are also applicable to all school trips/camps and excursions. Specifically, alcohol will be prohibited on all school camps for staff members and/or volunteers at all times, including outside instructional hours.
- 7) For the avoidance of doubt, a student, member of staff or visitor to the school will be deemed to be under the school's jurisdiction when:
  - a) on the school site;
  - b) conducting or attending activities organised by the school at other premises;
  - c) in relation to staff, when representing the school at events, educational or other activities, including outside instructional hours.

#### Breaches of Policy:

Any breach of this policy involving students will be dealt with as a school disciplinary matter and/or the Stand-Down & Suspension Policy.

Staff breaches will be dealt with in accordance with relevant employment processes and/or disciplinary procedures for dealing with employee conduct. Where appropriate, employee assistance programmes may be offered and/or support and guidance implemented to support and encourage change in employee behaviours that ensure compliance with the requirements of this policy.

Breaches by visitors and or parents will be dealt with on a case-by-case basis by the Principal and/or Board of Trustees, and the Policy advised.

The Board may (in cases where the safety and wellbeing of students is deemed to be potentially at risk) restrict access to the school site for individuals if deemed necessary, and may consider the need to involve law enforcement and/or issue a formal trespass notice.

#### **Conclusion**

Staff and students will, at all times, benefit from a drug, vape, alcohol and smoke-free learning environment.

#### **Related Policies:**

Access to Students  
Health & Safety  
Supervision Policy  
Stand-Down and Suspension Policy

Signed: Murray Streets  
Chairperson

Date: Dec 2020

**Policy review details**

Version / date: December 2020  
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